

**MINUTES
OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES TENNIS ASSOCIATION INCORPORATED**

TELECONFERENCE

APRIL 21, 2022

PRESENT: Michael J. McNulty, Chairman of the Board, Brian Hainline, First Vice President, Laura F. Canfield, Vice President, Violet Clark, Vice President, Brian Vahaly, Secretary-Treasurer, Jeffrey M. Baill, Kathleen Francis, J. Christopher Lewis, Alan Ostfield, Emily S. Schaefer, Kurt Zumwalt, Vania King, and Megan Moulton-Levy, Directors at Large, and Patrick J. Galbraith, Immediate Past President.

ABSENT: Liezel H. Huber, Director at Large.

ALSO PRESENT: Andrea S. Hirsch, Interim Chief Executive Officer, Chief Administrative Officer and General Counsel, Lew Sherr, Chief Revenue Officer, Stacey Allaster, Chief Executive, Pro Tennis and US Open Tournament Director, and Craig Isaacs, General Counsel, USTA NTC and Senior Counsel Pro Tennis.

1. **Welcome & Opening Remarks.** McNulty called the meeting to order at 5:00 p.m. (EST) on Thursday, April 21, 2022. A roll call was taken and a quorum certified.

2. **Update Regarding Decision to Ban Players from the 2022 Wimbledon Championships.** McNulty provided a summary of recent events surrounding the All England Lawn Tennis Club's (the "All England Club") decision and subsequent announcement that Russians and Belarusians will be banned from the 2022 Wimbledon Championships. He described conversations amongst the Chairmen and Chief Executives of the Grand Slam tournaments regarding the basis for the decision. He also advised the Board that the All England Club requested that the Grand Slam Board agree to a one-time waiver of the Grand Slam Rule Book provision prohibiting discrimination, noting that the waiver was granted. Discussion turned to the United Kingdom's guidance regarding player bans. Allaster explained the rationale for the All England Club's decision not to offer the players an option to sign an affirmation of neutrality.

McNulty and Allaster then explained that the decision of the All England Club raises potential issues and possible claims from players, the Tours, and the PTPA. Hirsch provided a high-level legal analysis regarding possible claims. Allaster noted Tour communications to the All England Club raising potential claims of breach, possible termination of the Ranking Agreements, and the potential withholding of double points for the 2022 Wimbledon

Championships. McNulty briefly described the current stance of the French Federation and Tennis Australia, and referred the Board to the USTA Statement which had been issued the day before.

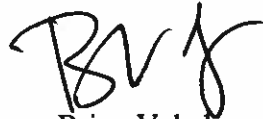
McNulty and Allaster fielded questions from the Board and discussion ensued.

(Sherr joined the teleconference.)

The Board discussed the consequences for the All England Club and whether all of the Grand Slam tournaments should stand united regarding any penalties that might be assessed. They queried whether there is alignment amongst the players regarding the ban. Sherr noted the intent to leverage the US Open platform for additional humanitarian outreach to Ukraine.

The meeting concluded at 6:00 p.m. (EST) on Thursday, April 21, 2022.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'BV' followed by a stylized flourish.

Brian Vahaly
Secretary-Treasurer